

INTRODUCTION leadership and organisational safety culture [PDF]

Health and Safety in Organizations Health and Safety Management Keeping Patients Safe Human and Organisational Factors International Directory of Occupational Safety and Health Institutions Improving Safety Culture Leading to Occupational Health and Safety Planning Occupational Health and Safety Behavioural Insights and Organisations Fostering Safety Culture Introduction To Workplace Safety And Health Management: A Systems Thinking Approach (Second Edition) Leading with Safety Changing the Workplace Safety Culture Essential Practices for Creating, Strengthening, and Sustaining Process Safety Culture Connecting Healthcare Worker Well-Being, Patient Safety and Organisational Change Managing the Risks of Organizational Accidents From Accidents to Zero Safety Culture and High-Risk Environments Safety, Culture and Risk Occupational Health and Safety in the Care and Use of Nonhuman Primates Safety, Culture and Risk Introduction to Hazard Control Management Prevention of Accidents and Unwanted Occurrences Construction Safety Management, A Systems Approach Quantum Safety Pre-Accident Investigations Culture of Safety Psychosocial Safety Climate Safety Culture The Role of Managerial Leadership in Determining Workplace Safety Outcomes The Fearless Organization Inter-Organisational Collaboration in the Public Safety Management System Safety Management Integrated Occupational Safety and Health Management Organizational Culture and Safety Safety Science Research Workplace Health and Safety Safety & Performance Challenges for Health and Safety in Higher Education and Research Organisations Step by Step Guide to Implementing Safety, Health, Environment and Quality Management Systems New Employee Safety

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Health and Safety in Organizations

2003-04-11

a volume in the organizational frontiers series this title provides a review and integration of the different lines of research focusing on individual health and well being in organizations it includes a broad array of topics ranging from information processing and human error to human resource management strategy the book s theoretical discussions explore the theoretical linkages between individual health and certain aspects of the overall health of the organization as well as how certain characteristics of organizations can influence individual health and well being

Health and Safety Management

2004-05-06

for management and economic courses with risk and strategic management modules this book places the theory and practice of occupational health and safety firmly within a strategic business context by making health safety an equal partner to other strategic business risks the authors innovative approach offers a uniquely coherent text in which the essential principles of business risk management are applied to the management of health safety in order to develop best practice approaches the authors examine the subject within a global context so are not constrained by local legislation the first part introduces principles and concepts of risk and the management of risk relevant to a range of organisations and their stakeholders crucially and uniquely it addresses the importance of economic and cost benefit considerations in risk decision making part two focuses on best practice techniques in health safety management drawing on international research it analyses contributions of training effective performance measurement techniques of auditing and benchmarking and the development and measurement of organisational safety cultures the full text downloaded to your computer with ebooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends ebooks are downloaded to your computer and accessible either offline through the bookshelf available as a free download available online and also via the ipad and android apps upon purchase you ll gain instant access to this ebook time limit the ebooks products do not have an expiry date you will continue to access your digital ebook products whilst you have your bookshelf installed

Keeping Patients Safe

2004-03-27

building on the revolutionary institute of medicine reports to err is human and crossing the quality chasm keeping patients safe lays out guidelines for improving patient safety by changing nurses working conditions and demands licensed nurses and unlicensed nursing

assistants are critical participants in our national effort to protect patients from health care errors the nature of the activities nurses typically perform â monitoring patients educating home caretakers performing treatments and rescuing patients who are in crisis â provides an indispensable resource in detecting and remedying error producing defects in the u s health care system during the past two decades substantial changes have been made in the organization and delivery of health care â and consequently in the job description and work environment of nurses as patients are increasingly cared for as outpatients nurses in hospitals and nursing homes deal with greater severity of illness problems in management practices employee deployment work and workspace design and the basic safety culture of health care organizations place patients at further risk this newest edition in the groundbreaking institute of medicine quality chasm series discusses the key aspects of the work environment for nurses and reviews the potential improvements in working conditions that are likely to have an impact on patient safety

Human and Organisational Factors

2020-01-02

this open access book addresses several questions regarding the implementation of human and organisational factors hof so that recent improvements in industrial safety can be built upon it addresses sources of frustration in senior management with high expectations of operational recommendations and disquiet on the part of hof specialists struggling to have an impact on high level decision making the brief explores these issues with an emphasis on examples and lessons learned based on the experience of its authors who come from different academic disciplines and various industrial sectors such as oil and gas energy and transportation it then offers some ways forward for a better consideration of hof in hazardous companies with a view of promoting safety and facing challenges in a rapidly changing world

International Directory of Occupational Safety and Health Institutions

1990

the international exchange of information on occupational safety and health questions is becoming increasingly important to give governments industry employers and workers organizations scientific institutions and others concerned with this field easier access to information on occupational safety and health practices in other countries

Improving Safety Culture

1998

the aim of this book is to provide safety practitioners with sufficient knowledge and practical guidance to enable them to improve the safety culture within an organization provides practical guidance for safety practitioners

Leading to Occupational Health and Safety

2017-04-17

leading to occupational health and safety brings together prominent researchers to explore the pervasive roles that leaders play in determining the health safety and mental well being of employees in organizations the first text to directly link organizational leadership behaviours with health and safety outcomes covering theory research and evidence based best practice argues that a leader s impact can be far more far reaching than is commonly realized and examines the effects of leadership on safety physical wellness and wellbeing and psychological wellbeing explores the theoretical underpinnings of effective leadership styles and behaviors and advances both research and practice in order to encourage better leadership and healthier safer organizations features contributions from internationally known and respected researchers including sharon clarke kara arnold fred luthans ståle einarsen julian barling and emma donaldson feilder

Planning Occupational Health and Safety

2009

planning occupational health safety is a convenient handbook for ohs practitioners line managers students and anyone who needs an overview of the legal and managerial aspects of managing ohs risks in organisations publisher description

Behavioural Insights and Organisations Fostering Safety Culture

2020-04-03

this report presents research on applying bi to changing the behaviour of organisations with a focus on fostering elements of a safety culture in the energy sector it presents comparative findings from experiments with energy regulators in canada ireland mexico and oman as well as guidance for applying bi to safety culture going forward

Introduction To Workplace Safety And Health Management: A Systems Thinking Approach (Second Edition)

2020-12-03

this book takes a systems thinking approach to allow readers to understand how workplace safety and health wsh is an integral part of any organisation the different chapters are strung together by an overarching model of incident causation and underpinning models are presented to allow a strong conceptual foundation practical wsh knowledge also discussed in relevant chapters to ensure that beginners have an introduction to the fundamentals of wsh hazards and controls the second edition presents additional systems thinking concepts and archetypes not covered previously the safe design process in australia thoughts on learning disabilities and safety culture and additional case studies besides the strong emphasis on conceptual framework readers will also be exposed to the details of a wsh management system and practical wsh processes hazards and controls a series of online quizzes are available to readers to help them to reinforce the concepts of each chapter undergraduates and post graduates will benefit from the systematic introduction to the foundations of wsh management practitioners will strengthen their conceptual understanding and widen their perspective by re visiting the foundations of wsh management through a systems thinking lens

Leading with Safety

2005-12-30

building on years of research and experience in the field leading with safety redefines organizational safety as an activity that both leads other performance areas and in turn must be led thomas krause poses the question what does it take to be a great safety leader and answers with a comprehensive new model for understanding safety leadership as it affects organizational culture and safety climate leading with safety defines the practices tools and systems essential to creating an injury free workplace including the role of employees at each level special considerations for coaching the senior executive leader and the two crucial aspects of human performance that every leader needs to know ending with inspiring real world examples or organizations that have put these tools into practice leading with safety is written for any leader who wants to lead with safety toward a more robust productive and effective organization

Changing the Workplace Safety Culture

2013-07-15

despite the fact that workplaces have implemented and followed new safety innovations and approaches the majority of them have seen little if any significant progress in the reduction of accidental deaths and injuries changing the workplace safety culture demonstrates that changing the way an organization views and practices safety will impact the behavior of all employees including executive and line managers it delineates how safety culture change can be implemented and defines the roles of everyone in the safety culture including management employees and unions and their members rather than focus on behavior based safety measures this book provides step by step procedures on how to establish a long lasting integrated safety management system in any organization it explores how to change the safety personality of an organization the author covers the management principles and functions that need to be applied to bring about safety culture change and includes many real life examples he goes on to explain the activities needed to implement safety change and the benefits of getting others involved in the safety management system the only way to ensure that accidents and their consequences are tackled at the source is to identify and eliminate the workplace risks before rather than after the event to be truly effective safety activities must be integrated into the day to day business and become a way of life for management and employees of the organization this book provides a blueprint for creating an active safety culture that prevents accidents before they occur and becomes the key component in ongoing safety success

Essential Practices for Creating, Strengthening, and Sustaining Process Safety Culture

2018-07-31

an essential guide that offers an understanding of and the practices needed to assess and strengthen process safety culture essential practices for developing strengthening and implementing process safety culture presents a much needed guide for understanding an organization s working culture and contains information on why a good culture is essential for safe cost effective and high quality operations the text defines process safety culture and offers information on a safety culture s history organizational impact and benefits and the role that leadership plays at all levels of an organization in addition the book outlines the core principles needed to assess and strengthen process safety culture such as maintain a sense of vulnerability combat normalization of deviance establish an imperative for safety perform valid timely hazard and risk assessments ensure open and frank communications learn and advance the culture this important guide also reviews leadership standards within the organizational structure warning signs of cultural degradation and remedies as well as the importance of using diverse methods over time to assess culture this vital resource provides an overview for understanding an organization s working culture offers guidance on why a good culture is essential for safe cost effective and high quality operations includes down to earth advice for recognizing assessing strengthening and sustaining a good process safety culture contains illustrative examples and cases studies and references to literature codes and standards written for corporate business and line managers engineers and process safety professionals interested in excellent performance for their organization essential practices for developing strengthening and implementing process safety culture is the go to reference for implementing and keeping in place a culture of safety

2012-10-21

9/25

leadership and organisational safety culture

Connecting Healthcare Worker Well-Being, Patient Safety and Organisational Change

2021-01-25

this volume delineates the ways in which key areas of healthcare well being patient safety and organisational change overlap with and contribute to unhealthy workplaces for healthcare professionals there is a growing realisation within healthcare that healthcare worker well being patient outcomes and organisational change are symbiotically linked burnout and stress in healthcare workers and toxic organisational cultures can lead to a cycle of patient neglect medical errors sub optimal care and further stress this topical volume therefore outlines the ways in which worker well being patient outcomes and organisational change can be aligned to contribute to a healthy workplace and therefore better medical care the volume includes an array of authors from different disciplines including primary care clinical medicine psychology sociology management clinical governance health policy and health services research it succeeds in integrating different voices and reaches meaningful conclusions to address the challenges facing the healthcare workforce

Managing the Risks of Organizational Accidents

2016-01-29

major accidents are rare events due to the many barriers safeguards and defences developed by modern technologies but they continue to happen with saddening regularity and their human and financial consequences are all too often unacceptably catastrophic one of the greatest challenges we face is to develop more effective ways of both understanding and limiting their occurrence this lucid book presents a set of common principles to further our knowledge of the causes of major accidents in a wide variety of high technology systems it also describes tools and techniques for managing the risks of such organizational accidents that go beyond those currently available to system managers and safety professionals james reason deals comprehensively with the prevention of major accidents arising from human and organizational causes he argues that the same general principles and management techniques are appropriate for many different domains these include banks and insurance companies just as much as nuclear power plants oil exploration and production companies chemical process installations and air sea and rail transport its unique combination of principles and practicalities make this seminal book essential reading for all whose daily business is to manage audit and regulate hazardous technologies of all kinds it is relevant to those concerned with understanding and controlling human and organizational factors and will also interest academic readers and those working in industrial and government agencies

From Accidents to Zero

2016-05-20

as leaders increasingly understand the importance of good safety practice to support their business objectives safety and health practitioners develop better tools and solutions however there is still a gulf between these two groups where engagement communication and shared understanding can be found lacking from accidents to zero opens up the field of safety culture and breaks it down into bite sized pieces to facilitate new critical thought and inspire practical action based on the concept of creating safety as opposed to just preventing accidents each of the 26 chapters in this user friendly book includes explanation commentary reflections and practical activities designed to systematically and sustainably improve workplace safety culture core topics range from behaviour to values daily rituals to unsafe acts felt leadership to trust andrew sharman s practical guide blends current academic thinking with authoritative guidance and sets up the opportunity for all parts of the organization to close the gap by providing very clear steps to thinking and acting differently it sparks insight into how both traditional methods and novel approaches can be brought to life in real world situations from accidents to zero offers a clear route to culture change through over one hundred pragmatic ideas to motivate and lead people influence behaviour and drive a positive evolution in workplace safety

Safety Culture and High-Risk Environments

2017-09-18

this book provides leaders in high risk industries a better understanding of how their values and behaviors can influence the organization s safety culture and improve its capacity to bounce back from failure examples are illustrated through case studies and practical tools are provided to evaluate and improve an organization s culture by improving leadership capability this unique book integrates the areas of safety culture and high reliability from the perspective of leadership in a work team environment readers of the book will get a fresh perspective on safety culture and reliability that can be translated into practical steps for improving their organization through its leadership

Safety, Culture and Risk

2005

safety management in the workplace is an issue of critical importance to business managers as well as those responsible for ohs in any organisation however although the concepts of safety culture and risk have become increasing matters of concern and are often discussed they are concepts that are not often clearly understood this new book from professor andrew hopkins focuses on these

concepts and deals with the complex issues in a clear informative style that will both inform organisations and companies and assist them to be better able to create safe environments for their employees and clients and to mitigate risk content the first three parts of the book advocate the development of risk awareness part 1 is a general discussion of organisational culture part 2 is an empirical investigation of how organisational culture affects safety using the glenbrook train crash as a case study part 3 is a second case study of how organisational culture interfered with safety focussing on the f111 inquiry at amberley air force base queensland part 4 is an extended discussion of the concept of risk dealing with issues such as the assumption that risk can be objectively measured the current view that risk is a product of likelihood and severity the conflict between acceptable risk and as low as reasonably practical the tendency of risk management to become risk spreading rather than risk reduction and the confusion between risk and hazard oxford university press australia new zealand is the non exclusive distributor of this title

Occupational Health and Safety in the Care and Use of Nonhuman Primates

2003-07-13

the field of occupational health and safety constantly changes especially as it pertains to biomedical research new infectious hazards are of particular importance at nonhuman primate facilities for example the discovery that b virus can be transmitted via a splash on a mucous membrane raises new concerns that must be addressed as does the discovery of the reston strain of ebola virus in import quarantine facilities in the u s the risk of such infectious hazards is best managed through a flexible and comprehensive occupational health and safety program ohsp that can identify and mitigate potential hazards occupational health and safety in the care and use of nonhuman primates is intended as a reference for vivarium managers veterinarians researchers safety professionals and others who are involved in developing or implementing an ohsp that deals with nonhuman primates the book lists the important features of an ohsp and provides the tools necessary for informed decision making in developing an optimal program that meets all particular institutional needs

Safety, Culture and Risk

2005

safety management in the workplace is an issue of critical importance to business managers as well as those responsible for ohs in any organisation this book deals with the complex issues of safety culture and risk in a clear informative style it will assist organisations in creating safe environments author from anu act

Introduction to Hazard Control Management

2013-09-25

the international board for the certification of safety managers ibfscm has designated this text as the primary study reference for those preparing to sit for the certified hazard control manager chcm and the certified hazard control manager security chcm sec examinations introduction to hazard control management a vital organizational function explains how proven management and leadership principles can improve hazard control and safety management effectiveness in organizations of all types and sizes this introductory text addresses hazard control and safety management as organizational functions instead of just programs it not only supplies a broad overview of essential concepts including identifying analyzing and controlling hazards but also promotes the importance of safe behaviors written by the executive director of ibfscm the book covers a broad array of hazards that can exist in most organizations it focuses on the need to use good leadership effective communication and proven management techniques to prevent organizational losses addresses the inter relationships of various organizational functions that support hazard control accident prevention and safety includes an overview of emergency management hazardous materials and fire safety management reviews occupational health radiation safety and emerging hazards such as nanotechnology and robotic safety emphasizing the importance of effective communication skills in hazard control efforts this book promotes an understanding of system safety methodologies and organizational culture to help you control hazards prevent accidents and reduce other losses in your organization it expands on the foundational principles contained in the pamphlet the management approach to hazard control this book is an ideal reference for anyone wanting to learn more about managing hazards encouraging safe behaviors and leading hazard control efforts

Prevention of Accidents and Unwanted Occurrences

2017-03-07

this new edition comes after about 15 years of development in the field of safety science and practice the book addresses the question of how to improve risk assessments investigations and organizational learning inside companies in order to prevent unwanted occurrences the book helps the reader in analyzing the subject from different scientific perspectives to demonstrate how they contribute to an overall understanding it also gives a comprehensive overview of different methods and tools for use in safety practice and helps the reader in analyzing their scope merits and shortcomings the book raises a number of critical issues to be addressed in the improvement process

Construction Safety Management, A Systems Approach

2005

the few models on safety management that are available tend to explain a procedure to manage safety rather than a safety management system the research carried out here however models safety management by transforming a common procedural model i.e. the hse s model 1997 into a functional systems representation the overall goal of the model is to offer clear graphic lines of influence of its different components on organisational safety the model is innovative not in the components that it considers but in the representation of those components which details relative distances between elements and therefore opens doors to model driven hypotheses which account for those distances therefore hypotheses are more accurate in their predictions this model is firstly explored in the construction sector results from this exploratory research support the adequacy of the model to understanding safety management and encourage future research of a more confirmatory nature

Quantum Safety

2022-02-23

this book is the most comprehensive review of health and safety in half a century most organisational approaches to health and safety are based on the methodology developed during the 1970s and despite the workplace changing beyond recognition since that time these approaches have remained untouched quantum safety will develop a new understanding fit for the modern workplace quantum safety is an approach that is part of the new view debate there have been a number of other new approaches to health and safety in recent years and while they all have merit and improve understanding to help create the optimal safe working environment they have failed to significantly create the change desired these approaches are often flawed at the philosophical or conceptual level or propose a solution without a pathway to implement the principles in safety critical environments quantum safety the new approach to risk management for the complex workplace is founded on a wholesale critical analysis of the conceptual foundations of health and safety before translating the revised principles into a tangible methodology central to the development of quantum safety is the application of complexity science the traditional approach to health and safety is considered to be newtonian it uses linear models and deterministic analysis quantum safety due to the full consideration of complexity science introduces multidimensional models and develops analysis based on probabilities crucially this does not render newtonian methodologies as worthless in the same manner that newtonian physics was able to take mankind to the moon but required the quantum understanding within computers to make it possible quantum safety provides the mechanisms to complete organisations safety based journeys the new mechanisms are fully developed for the reader at both macro and micro levels how an organisation measures safety and what it values are reset and re-examined how we investigate adverse events and the consequential actions taken with employees to develop a true just culture within a high performing culture are also completely revised essentially quantum safety creates a pathway for understanding health and safety in the complex modern world

to achieve that new models are introduced to replace the dated simple tools and a new language is developed to communicate this powerful approach it will help propel an organisation from considering safety within a concept of industrialised failure avoidance to valuing safety as an integrated aspect of high performance

Pre-Accident Investigations

2019-05-10

time pressed professionals looking for practical guidance to shape their current or future safety programs should use this book pre accident investigations an introduction to organizational safety helps to identify complex potential incidents before they take place based around the new view of human error it offers established human performance theory in a highly practical context written in an engaging conversational style around several case studies the book is grounded in reality with examples with which anyone can identify it is an ideal aid for senior safety executives who want to spread the safety message among their colleagues it is also an excellent choice for course tutors looking for a narrative led primer

Culture of Safety

2020-12-15

safety you like all humans have a hardwired biological need for it this is why you re reading the description of this book your body and brain were drawn to the word safety unfortunately most of us don t feel a sense of safety at work and when we don t feel safe our operating iq drops by half yes half without safety we literally can t think collaborate or innovate yet in times of constant change and increasing complexity building a culture of safety is an imperative for organizational survival in these pages you will learn how to build a culture of safety in your organization it starts with understanding the three types of safety then shifting your leadership from fear to safety and finally implementing specific practices to build safety in your team and organization with the help of neuroscience immediately applicable exercises and step by step practices all leaders will be able to begin building a culture of safety

Psychosocial Safety Climate

2019-08-24

this book is a valuable comprehensive and unique reference text on psychosocial safety climate psc a new work stress theory it proposes a new psc theory concerning the corporate climate for workers psychological health its origins and implications for work stress and provides a critique of current research and theories it provides a comprehensive review of all psc studies to date the chapters

discuss state of the art empirical evidence testing psc theory in relation to management roles organisational resilience corruption organisational status cultural perspectives illegitimate tasks high psc work groups psc variability in work groups etc they investigate outcomes such as psychological distress emotional exhaustion depression worry engagement health cognitive decline personal initiative boredom cynicism sickness absence and productivity loss in various workplace settings across many countries this unique book allows practitioners to rapidly update practical measures benchmarks and processes and provides students and trainees with an introduction to psc and important concepts and methods quantitative and qualitative in occupational health with leads to further sources students as well as experts on occupational health and safety human resource management occupational health psychology organisational psychology and practitioners unions and policy makers will find this book highly informative it covers relevant materials for undergraduate and postgraduate education drawing upon the concepts topics and methods diary multilevel longitudinal qualitative data linkage within the multidisciplinary occupational health area

Safety Culture

2012-08-28

facility safety is an important commercial risk and it has to be managed insists john taylor in safety culture following an accident the lack of a good safety management system compounded by a poor safety culture is a charge often laid on organisations accidents can take up to thirty percentage points off annual profits and often failure to manage safety has a much larger social cost that can involve fatalities or serious injury to members of the workforce and public this has been starkly demonstrated in the railway industry the international atomic energy industry and through events in the oil exploration and refinery industry in business terms the ultimate cost can be receivership safety culture highlights examples ranging from the loss of the titanic to bhopal and the tokaimura criticality event in it dr taylor argues that to minimise risks any hazardous facility requires robustly engineered safety systems an effective management system and a developed organisational safety culture safety culture is a complex social scientific concept and dr taylor demystifies it with reference to theory normally associated with mainstream business development and change processes sections of the book deal with using safety culture theory as a predictive model the assessment of safety culture and how to influence culture change to produce the desired organisational behaviours this is a practically focused book from an author with vast experience at the top level of high hazard industries he brings together current academic thinking on the concept of safety culture and provides authoritative practical guidance for operational executives managers and for students in science safety technology and engineering disciplines

The Role of Managerial Leadership in Determining Workplace Safety Outcomes

2003

the aim of this report is to review the theoretical and empirical literature that examines the role of managerial leadership in determining

organizational safety outcomes three different levels of management with special responsibilities for safety are identified senior or corporate level managers middle level managers including site managers and supervisors also known as front line managers or team leaders distinctions between the levels are clarified the unique contribution of each level to organisational safety outcomes is explored and paths of influence between them are examined an attempt will be made to construct a holistic model of how the leadership factors at each level interact to influence health and safety outcomes the review is conducted in eight sections

The Fearless Organization

2018-11-14

conquer the most essential adaptation to the knowledge economy the fearless organization creating psychological safety in the workplace for learning innovation and growth offers practical guidance for teams and organizations who are serious about success in the modern economy with so much riding on innovation creativity and spark it is essential to attract and retain quality talent but what good does this talent do if no one is able to speak their mind the traditional culture of fitting in and going along spells doom in the knowledge economy success requires a continuous influx of new ideas new challenges and critical thought and the interpersonal climate must not suppress silence ridicule or intimidate not every idea is good and yes there are stupid questions and yes dissent can slow things down but talking through these things is an essential part of the creative process people must be allowed to voice half finished thoughts ask questions from left field and brainstorm out loud it creates a culture in which a minor flub or momentary lapse is no big deal and where actual mistakes are owned and corrected and where the next left field idea could be the next big thing this book explores this culture of psychological safety and provides a blueprint for bringing it to life the road is sometimes bumpy but succinct and informative scenario based explanations provide a clear path forward to constant learning and healthy innovation explore the link between psychological safety and high performance create a culture where it s safe to express ideas ask questions and admit mistakes nurture the level of engagement and candor required in today s knowledge economy follow a step by step framework for establishing psychological safety in your team or organization shed the yes men approach and step into real performance fertilize creativity clarify goals achieve accountability redefine leadership and much more the fearless organization helps you bring about this most critical transformation

Inter-Organisational Collaboration in the Public Safety Management System

2017-02-28

in the current book the author discusses the latest findings related to the theory of organisation public management and inter organisational collaboration she identifies conditions and motivational patterns which increase the effectiveness of inter organisational collaboration in the public safety management system using a methodology that integrates various concepts and approaches she

develops her own innovative model of collaboration she examines factors that impact her model s efficiency demonstrating that it is not only determined by legal regulations and procedures but also by social organisational and situational conditions publications such as this one discussing a specific management system are relatively rare in the field of inter organisational collaboration therefore the work by katarzyna sienkiewicz małyjurek deserves recognition excerpt from a review by dr hab ewa bogacz wojtanowska katarzyna sienkiewicz małyjurek doctor of economics with the specialisation in management sciences assistant professor in the institute of management administration and logistics of the faculty of organisation and management of the silesian university of technology she specialises in public management including theory of collaboration coordination theory and management systems and methods she conducts research related to public safety management and crisis management she is the author of many scientific articles and publications among others bezpieczeństwo publiczne zarys problematyki public safety an outline of the problematic aspects 2nd edition 2011 with zygmun t niczyporuk and skuteczne zarządzanie kryzysowe effective crisis management 2015 a participant of international scientific conferences

Safety Management

2016-04-19

with annual cost in excess of 150 billion from workplace related illnesses and injuries any knowledge that can reduce this burden contributes to the overall welfare of the work force and business performance yet there are many key areas of opportunities that have not yet been discussed in the literature such as approaches to improving contractor safety management and innovative approaches to shared learning in health and safety until now built upon practical principles and knowledge derived from the authors field experience safety management a comprehensive approach to developing a sustainable system provides recommendations and practical solutions for improving health and safety in the workplace the authors recognize and promote workplace health and safety as essential for sustained long term profitability of all organizations regardless of the industry the book emphasizes the potential for sustained improvements in workplace health and safety from understanding how business environment trends can guide approaches to managing health and safety in the workplace the importance of safety management systems sms the benefits of integrating process safety management psm into your business practices how leadership commitment and shared learning in health and safety can improve the workplace and that leveraging shared learning in safety helps you avoid repeat and similar incidents the importance of leveraging contractor safety management to generate real improvements in workplace safety proactively identifying gaps in organizational sms and addressing them by using audits as a collaborative process the authors explore different leadership styles and detail their pros and cons in the workplace compiling this wealth of knowledge into a single book provides a holistic approach to upgrading the way health and safety is managed in the workplace it shows you how to take your organization from ordinary to world class safety performance

Integrated Occupational Safety and Health Management

2015-01-19

maximizing reader insights into a new movement toward leadership approaches that are collaborated and shared and which views occupational safety and health osh and performance excellence within the wider examination of leadership relationships and practices this book argues that these relationships and processes are so central to the establishment of osh functioning that studying them warrants a broad cross disciplinary multiple method analysis exploring the complexity of leadership by the impact that contexts e g national and organizational culture may have on leaders this book discusses the related literature then moves forward to show how a more comprehensive practical approach to occupational safety and health and performance excellence can function on levels pertaining to events individuals groups and organizations this book proposes that greater clarity in understanding leadership in occupational safety and health and performance excellence can be developed from addressing two fundamental issues firstly how do subunit inputs and processes combine to produce unit level outcomes and how does leadership affect this process secondly how do the leaders influence the way that individual level inputs are combined to produce organizational outputs in these issues the alternative methodologies that allow precise measurement of organizational outputs in osh and performance excellence are reviewed to help readers navigate through the best practices each chapter contains question guidelines exercises and case studies which illustrate the concepts discussed and which serves to highlight the key evidence demonstrating that collaborative leadership can positively affect individual group and organizational level outcomes including organizational osh and performance excellence

Organizational Culture and Safety

2018-06-20

only a fool perseveres in error cicero humans will break the most advanced technological devices and override safety and security systems if they are given the latitude within the workplace the operator may be just one of several factors in causing accidents or making risky decisions other variables considered for their involvement in the negative and often catastrophic outcomes include the organizational context and culture many organizations have constructed and implemented safety programs to be assimilated into their culture to assure employee commitment and understanding of the importance of everyday safety the purpose of this paper is to examine literature on organizational safety cultures and programs that attempt to combat vulnerability risk taking behavior and decisions and identify the role of training in attempting to mitigate unsafe acts adams catherine a langley research center

Safety Science Research

2019-08-13

safety science research evolution challenges and new directions provides a unique perspective into the latest developments of safety science by putting together for the first time a new generation of authors with some of the pioneers of the field forty years ago research traditions were developed including among others high reliability organisations cognitive system engineering or safety regulations in a fast changing world the new generation introduces in this book new disciplinary insights addresses contemporary empirical issues develops new concepts and models while remaining critical of safety research practical ambitions their ideas are then reflected and discussed by some of the pioneers of safety science features allows the reader to discover how contemporary safety issues are currently framed by a new generation of researchers brought together for the first time includes an introduction and guide to the development of safety science over the last four decades features an extraordinary collection of expert contributors including pioneers of safety research reflecting the evolution of the discipline and offering insightful commentary on the current and future state of the field serves as an invaluable reference and guide for safety professionals and students from any established disciplines such as sociology engineering psychology political science or management as well as dedicated safety programmes some figures in the ebook are in colour

Workplace Health and Safety

2009

a cutting edge look at the experience of worker representation in the employment relations of workplace health and safety examining the extent to which existing arrangements deliver results this book reflects on whether the effectiveness of worker representation is eroded or enhanced by current regulatory and organizational constructs in many countries the regulation of health and safety at work underwent a new turn in the 1970s and 80s this book brings together research that reviews the coverage and effectiveness of the consequent arrangements for worker representation on health and safety that exist in the eu generally within this specifically in the uk spain france and sweden and beyond this in australia canada and the baltic states it examines the effectiveness of these arrangements in different countries and how they operate in different sectors and in organisational of different size it also considers in some detail the conditions that support or constrain these arrangements in different countries which are generally found wanting and especially the impact upon them of major political and economic changes in recent years

Safety & Performance

2017

this book is not about performance it is also not about safety it is about both performance and safety and how these two are unavoidably linked in all circumstances whether they like it or not it is the combination of tireless attention for and performance and safety that delivers sustainable profits in any organisational context to this end the authors elaborate and describe an approach that can be used exactly for dealing with performance and safety in one go and asking the right questions at the right time to the right people the idea is to align the different teams and levels within the organisation through shaping the right mental models dialogue and respect leadership and management practices are indispensable in this regard and the book therefore explains their roles and tasks as well applying the concepts approaches models practices and recommendations given and expounded in the book leads to excellent sustainable results as well as the long term viability of any organisation this book includes chapters on mental models measuring unsafe situations activities risk management dialogue skills leadership models change management and organisational alignment the approach that is explained herein is called total respect management and can be considered as a user friendly way to achieve safety safety i and performance safety ii proactively in any organisational context

Challenges for Health and Safety in Higher Education and Research Organisations

2020-11-19

this book provides a summary of the main obstacles for creating and maintaining high standards of health and safety in higher education and research organisations the obstacles include high staff turnover and an uncertain and constantly evolving research environment small groups lacking unified management structure deadline time pressures restricted funding models and existing old school culture often the health and safety specialists and personnel managers in these organisations find themselves reiterating the same information which gets lost as soon as the new cohort of workers arrives providing insight into methods of managing health and safety training and supervision which help to build a strong and reliable health and safety system this book is a collection of best practices from experienced safety professionals and researchers in europe and the united states these experiences demonstrate how health and safety professionals have overcome these issues and provide readers with ideas and models they can use in their own organisations the information contained within is aimed at health and safety professionals and managers in universities and research organisations conducting scientific and engineering research with transient workers and students worldwide

Step by Step Guide to Implementing Safety, Health, Environment and Quality Management Systems

2020-05-16

this book was written by an international consultant trainer author and lead auditor in implementation of safety health environment and quality sheq management systems to help improve understanding of practical implementation of international standards within organisations developed in simplified terms and practical approaches it is suited to guide implementers auditors consultants and other stakeholders interested in enhancing sheq standards it is also a useful tool for companies seeking to attain certification many organisations struggle in the process of developing and implementing iso standards and may not have a clue of how to navigate their road to certification this step by step guide to implementing management systems is developed by an international consultant in iso 9001 2015 iso 14001 2015 and iso 45001 2018 such that it simplifies the process of developing management systems in this step by step guide the author takes us through the benefits of implementing iso systems communication management commitment practical issues of managing audits and how to enhance the chances of certification whilst many organisations across the world struggle to attain and maintain certification the author provides incisive information based on consulting experience in more than 100 companies with respect to how certification can be maintained the creation of a safe working environment and development of high quality products is explored regarding the training and raising awareness amongst employees the book can be used by organisations implementing standards and prospective organisations embarking on iso certification processes in order to demystify their passage to global recognition key messages from the book also resonate well with consultants experts and practitioners in the field of safety health environment and quality sheq management the practical approach presented in the book makes iso certification fascinating and less complicated

New Employee Safety

2015-06-09

this reference introduces an innovative new employee safety risk model keyed to a typical new worker becoming acclimated to a new job and workplace it reviews risk factors their root causes and how they can be addressed and minimized through targeted strategies at each stage of a worker s early months on the job the model and its supporting findings dovetail with current thinking on employee safety and organizational accountability and of extra benefit to employers the risk management strategies to improve new employee safety can be undertaken with minimal expenditure of time money and disruption the book s real world framework analyzes high accident rates among new hires describes four basic types of job applicants and safety concerns common to each examines the role of recruitment and selection processes in promoting employee safety discusses safety benefits and risks surrounding pre start training

models the use of new employees job familiarization to minimize safety risks identifies safety risks associated with helping behaviors identifies employee measures that can be used in assessing job safety risk integrates safety management strategies with other human resource management activities new employee safety provides clear practical guidance to individuals involved in occupational safety management the book makes a useful text for undergraduate and postgraduate courses on occupational safety management and in fields such as behavioral science psychology business management and human resources

The Physics of leadership Vibrations and Waves Introduction safety to Vibrations and Waves Principles of Vibration and organisational Sound The Physics of Vibrations and Waves organisational Vibrations and and Waves Vibrations and Waves in Continuous Mechanical Systems organisational A First and Course in Vibrations and Waves Textbook of Vibrations and Waves (Enlarged & Rev. safety Ed.) The Physics of safety Vibrations and Waves Vibrations leadership and Waves Vibrations and Waves culture The Physics of culture Vibrations and Waves Vibrations and Waves culture Fundamentals of organisational Vibrations and Waves organisational An Introduction to the Physics of Vibrations and Waves Vibrations and organisational Stability THE PHYSICS OF organisational VIBRATIONS AND WAVES, 6TH ED Theory leadership of Vibration Modeling and Control of Vibration and in Mechanical Systems Engineering Vibration and Analysis leadership Virtual Experiments in Mechanical Vibrations Introduction to Mechanical safety Vibrations organisational MECHANICAL VIBRATIONS AND NOISE ENGINEERING Theory of Vibration organisational Advanced Theory of and Vibration Senses of and Vibration Damping and of Vibrations Vibrations culture and Waves in Physics Vehicle Noise, culture Vibration, and Sound Quality leadership Mechanical Vibration and Shock Analysis, Random Vibration PRACTICAL CASE STUDIES ON leadership VIBRATION ANALYSIS organisational Random Vibration Vibrations leadership Principles of Vibration culture and Sound Engineering organisational Vibrations organisational Principles and Techniques of Vibrations Handbook of Human Vibration leadership Structural Vibration leadership culture Structure-Borne Sound Structure-borne culture Sound

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